



# राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, शनिवार, 6 मई, 1989/16 वैशाख, 1911

हिमाचल प्रदेश सरकार

भाषा, कला एवं संस्कृति विभाग

अधिसूचना

शिमला-171002, 6 नवम्बर, 1987

संख्या भाषा-ए०(3)-11/86.—हिमाचल प्रदेश के राज्यपाल, भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश, लोकसेवा आयोग के परामर्श से हिमाचल प्रदेश भाषा, कला एवं संस्कृति विभाग में कनिष्ठ तकनीकी सहायक वर्ग-3 (अराजपत्रित) के पद के लिए इस अधिसूचना से अलग उपावन्ध “अ” के अनुसार भर्ती और प्रोन्नति नियम बनाते हैं, अर्थात् :—

1. संक्षिप्त नाम और प्रारम्भ.—(1) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश भाषा, कला और संस्कृति विभाग कनिष्ठ तकनीकी सहायक वर्ग-3 (अराजपत्रित) नियम, भर्ती और प्रोन्नति नियम, 1987 है।

(2) ये नियम तुरन्त प्रवृत्त होंगे।

## उपाबन्ध "अ"

हिमाचल प्रदेश भाषा, कला एवं संस्कृति विभाग में कनिष्ठ तकनीकी सहायक के पद के लिए भर्ती एवं प्रोन्नति नियम

- |  |                                       |
|--|---------------------------------------|
| 1. पद का नाम                                       | कनिष्ठ तकनीकी सहायक                   |
| 2. पदों की संख्या                                  | 2 (दो)                                |
| 3. वर्गीकरण  | वर्ग-3 (अराजपत्रित)                   |
| 4. वेतनमान   | रु 680-20-700/25-850/30-1000/40-1120. |
| 5. चयन पद अथवा अचयन पद                             | अचयन                                  |
| 6. सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु। | 18 से 32 वर्ष :                       |

परन्तु सीधी भर्ती के लिए आयु सीमा तदर्थ या संविदा पर नियुक्ति सहित, पहले ही सरकार की सेवा में रत अभ्यर्थियों को लागू नहीं होगी :

परन्तु यह और कि यदि तदर्थ आधार पर नियुक्त किया गया अभ्यर्थी इस रूप में नियुक्ति की तारीख को अधिकृत हो गया हो तो वह तदर्थ या संविदा के आधार पर नियुक्ति के कारण विहित आयु में शिथिलीकरण के लिए पात्र नहीं होगा :

परन्तु यह और कि अनुसूचित जातियों/अनुसूचित जनजातियों तथा अन्य वर्गों के व्यक्तियों के लिए अधिकतम आयु सीमा में उतना ही शिथिलीकरण किया जा सकेगा जितना कि हिमाचल प्रदेश सरकार के असाधारण या विशेष आदेशों के अधीन अनुज्ञेय है :

परन्तु यह और भी कि पब्लिक सैक्टर निगमों तथा स्वायत्त निकायों के सभी कर्मचारियों को जो ऐसे पब्लिक सैक्टर निगमों तथा स्वायत्त निकायों के प्रारम्भिक गठन के समय ऐसे पब्लिक सैक्टर निगमों/स्वायत्त निकायों में आगमन से पूर्व सरकारी कर्मचारी थे सीधी भर्ती में आयु की सीमा में ऐसे ही रियायत दी जाएगी जैसी सरकारी कर्मचारियों को अनुज्ञेय है किन्तु इस प्रकार की रियायत पब्लिक सैक्टर निगमों तथा स्वायत्त निकायों के ऐसे कर्मचारियों को नहीं दी जाएगी जो पश्चात्तर्वर्ती ऐसे निगमों/स्वायत्त निकायों द्वारा नियुक्त किए गए थे/किए गए हैं और उन पब्लिक सैक्टर निगमों स्वायत्त निकायों के प्रारम्भिक गठन के पश्चात् ऐसे निगमों/स्वायत्त निकायों की सेवा में अन्तिम रूप से आमेलित किए गए हैं/किए गए थे।

टिप्पणी 1.—आयु सीमा की गणना यथास्थिति उस वर्ष के प्रथम दिन से की जाएगी जिसमें आवेदन आमन्त्रित करने के लिए पद विज्ञापित या नियोजनलयों को अधिसूचित किए जाते हैं।

टिप्पणी 2.—अन्यथा सुअहित अभ्यर्थियों की दशा में सीधी भर्ती के लिए आयु सीमा और अर्हताएं आयोग के विवेकानुसार शिथिल की जा सकती।

7. सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित न्यूनतम शैक्षिक और अन्य अर्हताएं।

अनिवार्य :

किसी मान्यता प्राप्त विश्वविद्यालय से इतिहास विषय में आधुनिक भारतीय इतिहास के एक पेपर द्वितीय श्रेणी में स्नातकोत्तर की उपाधि।

**वांछनीय अर्हताएं :**

1. राष्ट्रीय अभिलेखागार या किसी विश्वविद्यालय या हमारे अन्य मान्यता प्राप्त संस्थान में अभिलेख प्रबन्ध में प्रमाण-पत्र ।
2. हिमाचल प्रदेश की कठियों, रीतियों और बोलियों का ज्ञान और प्रदेश में विद्यमान विलक्षण दशाओं में नियुक्ति के लिए उपयुक्तता ।

आयु : नहीं ।

शैक्षणिक अर्हताएं : नहीं ।

8. सीधी भर्ती किए जाने वाले व्यक्तियों के लिये विहित आयु और शैक्षिक अर्हताएं प्रोन्नति की दशा में लागू होंगी या नहीं ।

9. परीक्षा की अवधि, यदि कोई हो

दो वर्ष जिसका एक वर्ष से अनाधिक ऐसी और अवधि के लिए विस्तार किया जा सकेगा जैसे सक्षम प्राधिकारी विशेष परिस्थितियों में और लिखित कारणों से आदेश दें ।

10. भर्ती की पद्धति.—भर्ती सीधी होगी या प्रोन्नति या प्रतिनियुक्ति या स्थानान्तरण द्वारा और विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता ।

शत प्रतिशत सीधी भर्ती द्वारा ।

11. प्रोन्नति, प्रतिनियुक्ति या स्थानान्तरण की दशा में श्रेणियां, जिनमें से प्रोन्नति/प्रतिनियुक्ति या स्थानान्तरण किया जाएगा ।

लागू नहीं ।

टिप्पणी.—जब कभी नियम 2 के अनुसार पदों में बढ़ोतरी या कमी होती है तो नियम 10 और 11 के उपबन्ध सरकार द्वारा लोक सेवा आयोग के परामर्श से, पुनरीक्षित किए जाएंगे ।

12. यदि विभागीय प्रोन्नति समिति विश्मान हो तो उसकी संरचना ।

जैसा कि सरकार द्वारा समय-समय पर गठित की जाए ।

13. भर्ती करने में जिन परिस्थितियों में हिमाचल प्रदेश लोक सेवा आयोग से परामर्श किया जाएगा ।

जैसा कि विधि द्वारा अपेक्षित हो ।

14. सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षा ।

किसी सेवा या पद पर नियुक्ति के लिए अभ्यर्थी निम्नलिखित अवश्य होना चाहिए:—

- (क) भारत का नागरिक, या
- (ख) नेपाल की प्रजा, या
- (ग) भूटान की प्रजा, या
- (घ) तिब्बती शरणार्थी जो 1 जनवरी, 1962 से पूर्व भारत में स्थायी निवास के आशय से आया हो, या
- (ङ) भारतीय मूल का कोई व्यक्ति जिसने पाकिस्तान, बर्मा, श्री लंका, पूर्वी अफ्रीका के देशों या कोनिया, यूगांडा, यूनाइटेड रिपब्लिक आफ तंजानिया (पहले तांगानिका, जंजीबार) जंबिया, मालवा, जेयरे और इथोपिया से भारत में स्थायी निवास के आशय से प्रवास किया है :

परन्तु प्रवर्ग (ख), (ग) और (ङ) के अभ्यर्थी ऐसे व्यक्ति होंगे जिनके पक्ष में भारत सरकार द्वारा पात्रता प्रमाण-पत्र जारी किया हो ।

ऐसे अभ्यर्थी को जिसके मामले में पात्रता का प्रमाण-पत्र आवश्यक हो, हिमाचल प्रदेश लोक सेवा आयोग या अन्य भर्ती प्राधिकरण द्वारा संचालित परीक्षा माक्षात्कार में प्रविष्ट किया जा सकेगा किन्तु उसे नियुक्ति का प्रस्ताव भारत सरकार द्वारा पात्रता का अपेक्षित प्रमाण-पत्र जारी किए जाने के पश्चात् ही दिया जाएगा।

15. सीधी भर्ती द्वारा नियुक्ति के लिए चयन।

सीधी भर्ती के मामलों में, पद पर नियुक्ति के लिए चयन, मौखिक परीक्षा के आधार पर और यदि, यथास्थिति, हिमाचल प्रदेश लोक सेवा आयोग या अन्य भर्ती प्राधिकरण ऐसा करना आवश्यक या समीचीन समझे तो लिखित परीक्षा या व्यावहारिक परीक्षा के आधार पर किया जाएगा जिसका स्तर/पाठ्यक्रम यथास्थिति आयोग/अन्य भर्ती प्राधिकरण द्वारा अवधारित किया जाएगा।

16. आरक्षण

उक्त सेवा में नियुक्ति, हिमाचल प्रदेश सरकार द्वारा समय-समय पर अनुसूचित जातियों/अनुसूचित जन जातियों के लिए सेवाओं में आरक्षण की बाबत जारी किए गए आदेशों के अधीन होगी।

17. शिथिल करने की शक्ति

जहां राज्य सरकार को यह राय हो कि ऐसा करना आवश्यक या समीचीन है वहां कारणों को अभिलिखित करके और हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से आदेश द्वारा इन नियमों के किन्हीं उपबन्धों को किसी वर्ग या व्यक्तियों के प्रवर्ग या पदों की बाबत शिथिल कर सकेगी।

आदेश द्वारा,  
महाराज कृष्ण काव,  
विनायक एवं सचिव।

[Authoritative English text of this Department notification No. Bhasha-A (3)-11/86, dated 6th November, 1987 as required under Article 348 (3) of the Constitution of India].

### LANGUAGES, ART AND CULTURE DEPARTMENT NOTIFICATION

Shimla-2, the 6th November, 1987

No. Bhasha-A(3)-11/86.—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the H.P. Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Junior Technical Assistant Class-III (Non-Gazetted) in the Department of Languages, Arts & Culture, Himachal Pradesh as per Annexure-I attached to this notification namely:—

1. Short title and commencement.—(1) These rules may be called the Himachal Pradesh Languages, Arts & Culture Department Junior Technical Assistant (Class-III Non-Gazetted) Recruitment and Promotion Rules, 1987.

(2) These shall come into force with immediate effect.

ANNEXURE—I

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF JUNIOR TECHNICAL ASSISTANT THE DEPARTMENT OF LANGUAGES, ARTS AND CULTURE IN HIMACHAL PRADESH

- |  |  |
|--|--|
| 1. Name of the post                              | Junior Technical Assistant.            |
| 2. Number of posts                               | 2 (Two).                               |
| 3. Classification                                | Class-III (Non-Gazetted).              |
| 4. Scale of pay                                  | Rs. 680-20-700/25-850/30-1000/40-1120. |
| 5. Whether selection post or non-selection post. | Non-Selection.                         |
| 6. Age for direct recruitment                    | Between 18 and 32 years:               |

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government:

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servant before absorption in public sector corporation/autonomous bodies at the time of initial constitution of such corporations/autonomous bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however be admissible to such staff of the public sector corporation/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in the service of such Corporation/autonomous bodies after initial constitution of the public sector corporation/autonomous bodies.

*Note 1.*—Age limit for direct recruitment will be reckoned on the first day of the year in which the posts are advertised for inviting applications or notified to Employment Exchanges as the case may be.

*2.*—Age and experience in the case of direct recruitment are relaxable at the discretion of the Himachal Pradesh Public Service Commission, in case, the candidate is otherwise well qualified.

7. Minimum educational and other qualifications required for direct recruits.

*Essential Qualification:*

M. A. with at least 2nd division in History with Modern Indian History as one of the papers.

*Desirable :*

- (i) Certificate in record Management from the National Archives or any University or other recognised Institution.
- (ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.

*Age :* No.

*Educational Qualifications:* No.

9. Period of probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

100% by direct recruitment.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Not applicable.

11. In case of recruitment by promotion, deputation/transfer, grades from which promotion/deputation/transfer is to be made.

*Note.*—Provisions of Rules 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under Rule 2 are increased or decreased.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment. As required under the law.
14. Essential requirement for a direct recruit. A candidate for appointment to any service or post must be:—  
 (a) a citizen of India, or  
 (b) a subject of Nepal, or  
 (c) a subject of Bhutan, or  
 (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or  
 (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:
- Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
- A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.
15. Selection for appointment to the post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test if the Himachal Pradesh Public Service Commission or other recruiting authority as the case may be so consider necessary or expedient by a written test or by a practical test the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority as the case may be.
16. Reservation. The appointment to this service shall be subject to the orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other categories of persons issued by the H.P. Government from time to time.
17. Power to relax. Where the State Government is of the opinion that it is necessary or expedient so to do it may by order for reasons to be recorded in writing and in consultation with the H. P. Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons or posts.

By order,  
 M. K. KAW,  
 Financial Commissioner-cum-Secretary.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis:

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government:

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servant before absorption in public sector corporation/autonomous bodies at the time of initial constitution of such corporations/autonomous bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however be admissible to such staff of the public sector corporation/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in the service of such Corporation/autonomous bodies after initial constitution of the public sector corporation/autonomous bodies.

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M. A. with at least 2nd division in History with Modern Indian History as one of the papers.

*Desirable :*

- (i) Certificate in record Management from the National Archives or any University or other recognised Institution.
- (ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.

*Age :* No.

*Educational Qualifications:* No.

9. Period of probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

100% by direct recruitment.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

Not applicable.

11. In case of recruitment by promotion, deputation/transfer, grades from which promotion/deputation/transfer is to be made.

*Note.*—Provisions of Rules 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under Rule 2 are increased or decreased.

12. If a Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.
13. Circumstances under which the H.P. P.S.C. is to be consulted in making recruitment. As required under the law.
14. Essential requirement for a direct recruit. A candidate for appointment to any service or post must be:—  
 (a) a citizen of India, or  
 (b) a subject of Nepal, or  
 (c) a subject of Bhutan, or  
 (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or  
 (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:
- Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
- A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.
15. Selection for appointment to the post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test if the Himachal Pradesh Public Service Commission or other recruiting authority as the case may be so consider necessary or expedient by a written test or by a practical test the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority as the case may be.
16. Reservation The appointment to this service shall be subject to the orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other categories of persons issued by the H.P. Government from time to time.
17. Power to relax Where the State Government is of the opinion that it is necessary or expedient so to do it may by order for reasons to be recorded in writing and in consultation with the H. P. Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons or posts.

By order,  
 M. K. KAW,  
 Financial Commissioner-cum-Secretary.